



Project in Profile: “Top 10” Financial Institution

We have successfully completed work with a major “top 10” international financial institution to help them transform their Graduate Recruitment and Development Programmes in a key part of their business.

This work is a key part of their Global Talent Management strategy to ensure future business resourcing needs are fully met.

Through effective engagement, communication and a coaching approach with all of the key internal stakeholders, we helped them to do 3 key things:

1. Build a robust business case for a Global Graduate Recruitment and Development Programme
2. Help them define “how” they will implement the programme
3. Work with them to physically put the new approach in place

Our work complete, we have left them with an embedded Graduate Recruitment and Development Programme that:

1. Is fully aligned with their Global Talent Management Strategy
2. Adds clear commercial value to the global business
3. Delivers a competitive edge in securing the best graduate talent in the marketplace

The 3 key deliverables are aimed at recruiting and retaining the right talent for the future of the business, which will play a key part in delivering their aspiration of becoming one of the top 5 financial institutions in the world.